

Career Theory And Practice Learning Through Case Studies

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The Career Counseling Casebook - Spencer G. Niles 2002

Career Exploration and Development in Childhood - Mark Watson 2016-10-04

Career Exploration and Development in Childhood presents chapters from leading figures in the field of childhood career exploration and development. The first substantive edited collection of its kind, this book makes an important contribution to our understanding of children's career development. It provides cutting-edge theory, research and practice for understanding and fostering career exploration and development during childhood, across a wide spectrum of international settings. Divided into five sections that reflect the authors' perspectives on critical aspects of children's career development, chapters include relevant research, as well as the practical application of concepts, issues and strategies for career interventions with children. The book includes sequential sections on theory, research, contextual influences, assessment, and the facilitation of career exploration and development. Perspectives from both developed and developing world contexts consider traditional approaches to career education, as well as career development learning in childhood. The collaborations evident in the chapter authorship reflect the significant internationalisation of the field of child career development. The book synthesises key issues and presents innovative recommendations that will not only enhance our understanding of children's career development, but will set the agenda for the future of the field. It will be of key interest to researchers, academics and postgraduate students in the fields of career development, career guidance, education, childhood, child development and counselling.

Career Development - David H. Montross 1992

Postmodern Career Counseling - Louis A. Busacca 2016-06-10

This practiced-based handbook describes postmodern career counseling models and methods designed to meet clients' diverse needs in today's challenging work environment. Readers will gain a solid understanding of the theoretical underpinnings of postmodern career counseling and learn practical approaches to counseling clients of various ages and backgrounds on occupational choice and other issues, such as coping with developmental tasks, career transitions, and work traumas. Drawing directly from their experiences with clients, career counseling experts link theory to practice in 17 application chapters that demonstrate the process of postmodern career assessment and intervention embedded in culture and context. Multicultural case vignettes and a "Practical Application Guide" in each of these chapters facilitate classroom learning and discussion. *Requests for digital versions from the ACA can be found on wiley.com. *To request print copies, please visit the ACA website here. *Reproduction requests for material from books published by ACA should be directed to permissions@counseling.org

Career Development Across the Lifespan - Grafton T. Eliason 2019-08-01

This second edition of Career Counseling Across the Lifespan: Community, School, Higher Education, and Beyond is the latest volume in the Issues in Career Development Series, edited by Drs. Grafton Eliason, Mark Lepore, Jeff Samide, and John Patrick, from California University of Pennsylvania and Clarion University of Pennsylvania. The purpose of Career Development Across the Lifespan is to provide a broad and in-depth look at the field of career development as it applies to individuals involved in all areas of community counseling, school counseling, and higher education. The book will examine some of the field's

major theories, themes, approaches, and newest models incorporating chapters from national and international career counseling experts. Specific emphasis is spent examining issues reflective of today's challenges in developing and maintaining a workforce that is diverse, flexible, and efficient. Readers will be provided with an action-based framework built on the best available research. This text book is truly the culmination of a decade's work, compiling comprehensive studies from four previous volumes and updating key concepts in career counseling with the most contemporary theories and innovations. We examine three primary domains of career counseling throughout all of the developmental stages of the lifespan: community, schools K-12, and higher education. We include a specific focus on career history and theories, to prepare students for both the counseling environment and for national exams leading to certification and licensure, such as the (NCE) National Counseling Exam. We also include cutting edge research on contemporary topics, including such areas as: military careers, life after the military, individuals with disabilities or special needs, career counseling in our current socio-economic environment, and current technologies such as virtual counseling. In addition, we have added case studies and key terms as study guides at the end of each chapter. We are fortunate to include many recognized experts in the field of career counseling. Career Counseling Across the Lifespan: Community, School, Higher Education, and Beyond is a comprehensive text, written to address the broad needs of career counselors, educators, and students today.

If You Knew Who You Were, You Could Be Who You Are - Gerald M. Sturman 1989-09

The most comprehensive career assessment instrument on the market. A unique work in the field. Self-paced & self-scoring. Widely used by major corporations, universities, & professional counselors. Over 125 pages & eight different assessments including work style mapped to EI, SN, TF, PJ types, motivation (career anchors, values & needs), functional skills (people, data, & things), adaptive skills (personal qualities), internal barriers, developmental needs, & a Personal Career Profile allowing the reader to summarize all of the assessments on a single page. Also includes detailed introduction exploring the purposes & uses of self-assessment in a light & readable style that informs & motivates the reader. The practical applications & advantages of real self-knowledge are described, not only with reference to career management & goals, but in relation to overall satisfaction in life. May be used in workshops, counseling sessions, or for individual study. Makes an excellent gift to new high school & college graduates who want to get a clear picture of themselves in relation to their worklives.

Career Development, Employment, and Disability in Rehabilitation - David R. Strauser 2013-09-17
Print+CourseSmart

Career Counseling - Mark Savickas 2018-09

APA offers the Theories of Psychotherapy Sense as a focused resource for understanding the major theoretical models practiced by psychotherapists today. Each book presents a concentrated review of the history key concepts, and application of a particular theoretical approach to the assessment, diagnosis, and treatment of clients. The series emphasize Solid theory and evidence-based practice, illustrated with rich case examples featuring diverse clients. Practitioners and students will look to these books as jewels of information and inspiration. Book jacket.

Career Theory and Practice - Jane L. Swanson 2014-07-11

Designed to help readers apply career development theories to their work with career counseling clients,

Career Theory and Practice: Learning Through Case Studies links major career development and choice theories to a fictional case client. Authors Jane L. Swanson and Nadya A. Fouad use this case study approach throughout the book to provide an integrative thread that illustrates similarities and differences between the featured theories. The Third Edition has been updated and substantially expanded to be a primary text for a graduate course in Career Development and Counseling. "Jane L. Swanson and Nadya A. Fouad do a masterful job of bringing theory to life through the lived stories of actual career clients. I very much appreciated the book's format, the examples, the discussion questions, and the richly developed case examples." —Mary J. Heppner, University of Missouri, Columbia, commenting on the First Edition "The case study method is very effective. Students can see firsthand how the theories are interpreted and applied. Often they get a better understanding of their own lives and career history." —Anne Zachmeyer, Rochester Institute of Technology "Theory discussion is complete and usable for students; the quality of the text is strong." —Meredith J. Drew, Centenary College

Career Development in Childhood and Adolescence - 2007-01-01

This volume, the first book dedicated to career development of children and adolescents, provides a broad and comprehensive overview of the current knowledge about the key career processes that take place in this age group.

Career Choice and Development - Duane Brown 2002-10-08

The fourth edition of Career Choice and Development brings together the most current ideas of the recognized authorities in the field of career development. This classic best-seller has been thoroughly revised and expanded to include the most influential theories of career choice and development, and it contains up-to-date information regarding the application of these theories to counseling practice. This edition contains a wide range of career development theories that explore how people develop certain traits, personalities, self-precepts, and how these developments influence career decision making. This information will challenge teachers, researchers, and those involved in fostering career development to reexamine their assumptions and practices.

Career Counseling Interventions - Wendy K. Killam, PhD, NCC, CRC, LPC 2016-02-11

Goes beyond traditional "job hunt strategies" to provide innovative solutions targeted to specific populations This graduate text for courses in career counseling is distinguished by its emphasis on creative interventions tailored to the unique needs of diverse populations. With a focus on career as a cornerstone of personal identity, the book explores the specific meaning of careers within different cultures and examines the challenges faced by—and potential solutions for—individuals with diverse backgrounds and needs. It describes unique interventions that allow counseling students to visualize and actualize career counseling with a wide range of clients and demonstrates techniques targeted to each population that can be put into practice immediately. The text provides demographic information regarding specific job-seeking groups including such "traditional" populations as college graduates and working parents, as well as groups that encounter special challenges such as stay-at-home parents returning to work, formerly incarcerated individuals, people with disabilities, teen mothers, African American, Hispanic and Asian males and females, older adults, LGBT individuals, and many others. Over fifty creative, innovative interventions that have been successfully applied help counselors to provide effective career development strategies with each population. Chapters include a vignette representing each population, group demographics, a history of career paths and obstacles, unique needs of the group, supports already in place, and specific career counseling assessment and interventions. The book also provides abundant resources for additional study. In addition to its value to career counselors, the text will also be useful to personal counselors who often deal with their client's career issues during treatment. Key Features: Provides in-depth exploration of underserved populations who hold unique career development needs Includes innovative career counseling interventions that move beyond standard "job hunt strategies" or "resume preparation tips" Explores life stage concerns related to career development across multiple diverse identities Gives readers step-by-step details on implementing over 40 innovative career counseling techniques Presents case studies that provide clear examples of the application of relevant interventions

Rethinking Careers Education and Guidance - Ruth Hawthorn 2002-11

This is the first book to cover theory, policy and practice in all sectors of careers education and guidance

provision. It is an essential text for students in initial training, those engaged in in-service and higher degree work.

Socialization in Higher Education and the Early Career - John C. Weidman 2020-02-17

This book celebrates the contributions of John Weidman and his colleagues to the understanding of student socialization in higher education. It includes innovative chapters reflecting new approaches to higher education student socialization with respect to students of color, gender, STEM, and students in higher education systems outside the USA. Specifically, the book examines socialization between and within in a range of groups, including national, international and minority students, parents, doctoral students, early career faculty, and scholarly practitioners. The book assesses methodological approaches and suggests directions for reformulating theory and practice. Using sociological perspectives to address issues and concerns at both the undergraduate and graduate levels, the book gives renewed life to the college impact literature. It includes revisions and expansions of the original Weidman frameworks based on the synthesis of existing research with new work reflecting unique perspectives by a variety of authors. John Weidman has been an indisputable force in the study and understanding of student socialization in higher education. This new book by Weidman and his coeditor, Linda DeAngelo, represents an undeniably significant and welcomed expansion of the original "Weidman model" of student socialization. In updating and revising the original model, chapter authors give attention to various contemporary issues such as student diversity, gender differences, early career experiences, and internationalism. Whether one samples only some of the articles that constitute this book or reads all of them, the professional payoff will be substantial. Kenneth A. Feldman, Professor of Sociology, Stony Brook University John Weidman has made a number of groundbreaking contributions to our understanding of student socialization in postsecondary education. This book, edited with Linda DeAngelo, brings together a group of fine scholars whose contributions will push our understanding even further. It is a significant addition to the college impact literature. Ernest T. Pascarella, Petersen Chair in Higher Education, University of Iowa

Career Development and Systems Theory - Wendy Patton 2021-08-04

This fourth edition of the book attests to the Systems Theory Framework's contemporary relevance. It introduces systems theory and the STF, overviews extant career theory, describes the STF's applications, and highlights the STF's contributions and future directions.

Applying Career Development Theory to Counseling - Richard S. Sharf 2016-09-26

A must-read for counselors in training, Sharf's APPLYING CAREER DEVELOPMENT THEORY TO COUNSELING, 6th Edition, shows you how to apply the principles of career development to a variety of counseling settings. This book is clearly written, filled with useful case examples, and includes integrated diversity coverage to give you the advantage in your course and your career. You'll find information about websites on internships, education, counseling organizations, and jobs. The book's Companion Website provides case studies, tutorial quizzes, and relevant links. Available with InfoTrac Student Collections <http://gocengage.com/infotrac>. Important Notice: Media content referenced within the product description or the product text may not be available in the ebook version.

Introducing Career Education and Development - Col McCowan 2017

Annotation. Introducing Career Education and Development focuses on taking a proactive approach to helping young people manage their own career development. It advocates implementing a program of activities in educational institutions to assist them to develop the understanding, attitudes, skills, and experiences to be able to make informed career decisions and take deliberate career-related actions throughout their lives. This book highlights the importance of introducing an effective Career Education and Development (CED) program in educational institutions in terms of both the growth and development of individuals, and workforce, social justice, economic, and national imperatives. The educative approach to CED is a relatively new concept in many countries and where such programs do exist, the people responsible experience difficulty in either justifying or maintaining them. This book is designed to assist all personnel working in schools, colleges, and/or universities to understand how to provide and sustain a quality CED program. Find inside: A rationale for the introduction of a quality CED program? A selection of key theories behind a quality CED program? A simple CED framework and its application? Information on how to go about implementing an effective CED program? Example activities and case studies?

Resources and strategies to ensure the delivery of programs that prepare students to deal effectively and confidently with key career-related decisions and actions.

International Handbook of Career Guidance - James A. Athanasou 2020-01-01

This handbook offers a comprehensive review on career guidance, with an emphasis on the applied aspects of guidance together with research methods and perspectives. It features contributions from more than 30 leading authorities in the field from Asia, Africa, America, Australasia and Europe and draws upon a wide range of career guidance paradigms and theoretical perspectives. This handbook covers such subjects as educational and vocational guidance in a social context, theoretical foundations, educational and vocational guidance in practice, specific target groups, testing and assessment, and evaluation.

Career Counseling - Norman C. Gysbers 2014-11-04

"This book establishes a new standard. The focus on 'holism, diversity, and strengths' sets a fresh direction for the field that will inspire today's counselors. Distinct from other texts both in terms of style and ease of use, Career Counseling provides a practical model that connects theory, practice, and resources in hopeful and affirming ways, while offering readers new skills and insights." —Rich Feller, PhD University Distinguished Teaching Scholar, Colorado State University Past President, National Career Development Association "Gysbers, Heppner, and Johnston have continued their excellent contributions to the field with this 4th edition. Their approach is highly practical for counselors in helping diverse clients prepare for and manage the changing workplace and economy. I enthusiastically recommend this book as a must-have resource for counseling professionals and as a textbook for graduate counseling programs." —Kenneth F. Hughey, PhD Kansas State University "We invite all students, professionals, and researchers to read this volume to enrich their practice, research, and the values by which they should be inspired to persist in being active agents of change in the world." —Laura Nota, PhD, and the Larios Vocational Psychology Team University of Padova, Italy The latest edition of this bestseller will help both counselors-in-training and experienced clinicians update and expand their existing knowledge and skills in career counseling with clients of all ages and circumstances. Significant attention is placed on expanding the career options and empowering the life choices of women; men; racial and ethnic minorities; gay, lesbian, bisexual, and transgender clients; clients from diverse socioeconomic backgrounds; and individuals with disabilities. Additional topics discussed include traditional and postmodern career theories and approaches, forming a productive alliance with the client, effective use of assessment inventories and instruments, helping clients respond to changes in the workplace and family life, working with resistant clients, developing client action plans, and bringing closure to the counseling process. A new chapter titled "Using Social Media in Career Counseling" rounds out this exceptional book. *Requests for digital versions from the ACA can be found on wiley.com. *To request print copies, please visit the ACA website here. *Reproduction requests for material from books published by ACA should be directed to permissions@counseling.org.

Luck is No Accident - John D. Krumboltz 2010

Unplanned events more often determine life and career choices than all the careful planning we do. A chance meeting, a broken appointment, a spontaneous vacation trip are the kind of experiences that lead to unexpected life directions. This book encourages readers to prepare for the unexpected and to make the most of what life offers.

The Oxford Handbook of Career Development - Peter J. Robertson 2021

"Abstract: The handbook seeks to provide a state-of-the-art reference point for the field of career development. It engages in a trans-disciplinary and international dialogue that explores current ideas and debates from a variety of viewpoints including socio-economic, political, educational, and social justice perspectives. Career development is broadly defined to encompass both individuals' experience of their own careers, and the full range of support services for career planning and transitions. The handbook is divided into three sections. The first section explores the economic, educational, and public policy contexts within which careers are enacted. The second section explores the rich conceptual landscape of career theory. The third section addresses the broad spectrum of helping practices to support both individuals and groups including career guidance, career counseling, and career learning interventions. Keywords: Career; career development, career counseling, career guidance, career learning, career theory, public policy, social justice"--

Career Theory and Practice - Jane L. Swanson 2014-07-11

Unique in the way it links five major career development and choice theories to a fictional case client, this user-friendly text is ideal for counselors engaged in helping clients make wise career choices. Thoroughly updated, the Third Edition of Career Theory and Practice takes a multicultural approach as it blends theory, practical examples, and specific cases, helping readers apply a wide range of career development theories to counseling clients.

An Introduction to Using Theory in Social Work Practice - James A. Forte 2014-01-21

An Introduction to Using Theory in Social Work Practice equips the reader to use fourteen key social work theories to guide each phase of the planned change process, from engagement through to evaluation. Suitable for a generalist approach, this book illustrates the value of applying theory to practice in a variety of social work roles, across diverse fields and facing assorted challenges. The first section provides a practical foundation for beginning to use theory in your social work practice. Section two looks at how you can translate and integrate fourteen theories commonly found in social work across each phase of the planned change process. The theories discussed are: behavioural, interpretive anthropology, psychodynamic, evolutionary biology, cognitive, symbolic interactionism, strengths, social constructionism exchange economics, role, ecological, critical, feminist, and systems theory. The final section addresses some key issues for real life social work practice, including common barriers to using theory in practice, the potential for multi-professional communication and theory-sharing, and developing an integrative theoretical model for your own personal practice. Linking to core competencies identified by the Council of Social Work Education, this text supports social work students and practitioners in developing vital skills, including critical thinking, applying theory and the effective use of the planned change process.

Contemporary Theories of Career Development - Nancy Arthur 2018-11-12

In response to the complexities of social change that have become evident in the 21st century, there is a need for innovation in career theory that takes into account new perspectives and the fluctuating contexts of people's lives. Contemporary Theories of Career Development: International Perspectives brings together the contributions of theorists from around the globe whose work represents current, cutting-edge international approaches to career development theory. Emphasizing the new perspectives that are needed for this field to be relevant in a contemporary era, this book considers the cultural applications of theory in a diverse range of populations. Structured in three parts with chapters written by internationally renowned leaders in the field, this collection features a critical examination of the current history of the field; thirteen theory chapters, each enhanced by a case study; and a final chapter that draws the previous chapters together through key themes, broadening the reader's knowledge of theoretical perspectives and their interrelations. Each theory chapter author comments on and critiques his or her own theory, inviting readers to engage with these theories at both a practical and theoretical level through the case studies. Detailed, with reader-friendly descriptions and supplemented by international research, case examples, and discussion questions, Contemporary Theories of Career Development: International Perspectives is the ideal reference work for students studying the topic as well as a stimulus for researchers and practitioners looking to implement the theories in their work.

Career Development and Counseling - Steven D. Brown 2012-06-29

"This is a must-have for any researcher in vocational psychology or career counseling, or anyone who wishes to understand the empirical underpinnings of the practice of career counseling." -Mark Pope, EdD College of Education, University of Missouri - St. Louis past president of the American Counseling Association Today's career development professional must choose from a wide array of theories and practices in order to provide services for a diverse range of clients. Career Development and Counseling: Putting Theory and Research to Work focuses on scientifically based career theories and practices, including those derived from research in other disciplines. Driven by the latest empirical and practical evidence, this text offers the most in-depth, far-reaching, and comprehensive career development and counseling resource available. Career Development and Counseling includes coverage of: Major theories of career development, choice, and adjustment Informative research on occupational aspirations, job search success, job satisfaction, work performance, career development with people of color, and women's career development Assessment of interests, needs and values, ability, and other important constructs

Occupational classification and sources of occupational information Counseling for school-aged youth, diverse populations, choice-making, choice implementation, work adjustment, and retirement Special needs and applications including those for at-risk, intellectually talented, and work-bound youth; people with disabilities; and individuals dealing with job loss, reentry, and career transitions Edited by two of the leading figures in career development, and featuring contributions by many of the most well-regarded specialists in the field, *Career Development and Counseling: Putting Theory and Research to Work* is the one book that every career counselor, vocational psychologist, and serious student of career development must have.

International Student Mobility and Opportunities for Growth in the Global Marketplace - Bista, Krishna 2018-06-01

Today, millions of students cross geographic, cultural, and educational borders for their higher education. Trends of international student mobility are significant to universities, educators, business leaders, and governments to increase revenue and campus diversity in the global marketplace. As such, it is vital to examine recent trends in global student mobility around the world. *International Student Mobility and Opportunities for Growth in the Global Marketplace* is a critical scholarly resource that examines recent trends in global student mobility in Australia, Asia, North America, Latin America, Middle East, and Europe where the emerging trends and practices are prominent. Featuring coverage on a broad range of topics such as internationalization, cultural identity, and student mobility, this book is geared towards educators, education administrators, education professionals, academicians, researchers, and students.

Career Development and Systems Theory - Wendy Patton 2006

The Systems Theory Framework was developed to produce a metatheoretical framework through which the contribution of all theories to our understanding of career behaviour could be recognised. In addition it emphasises the individual as the site for the integration of theory and practice. Its utility has become more broadly acknowledged through its application to a range of cultural groups and settings, qualitative assessment processes, career counselling, and multicultural career counselling. For these reasons, the STF is a very valuable addition to the field of career theory. In viewing the field of career theory as a system, open to changes and developments from within itself and through constantly interrelating with other systems, the STF and this book are adding to the pattern of knowledge and relationships within the career field. The contents of this book will be integrated within the field as representative of a shift in understanding existing relationships within and between theories. In the same way, each reader will integrate the contents of the book within their existing views about the current state of career theory and within their current theory-practice relationship. [Back cover, ed].

Career Development and Systems Theory - Wendy Patton 2014-05-12

Career Development and Systems Theory: Connecting Theory and Practice offers practitioners, researchers and students a comprehensive introduction to, and overview of, career theory; introduces the Systems Theory Framework of career development; and demonstrates its considerable contemporary and innovative application to practice. A number of authors have identified the framework as one of a small number of significant innovations in the career development literature. The Systems Theory Framework of career development was developed to provide coherence to the career development field by providing a comprehensive conceptualisation of the many existing theories and concepts relevant to understanding career development. It is not designed to be a theory of career development; rather systems theory is introduced as the basis for an overarching, or metatheoretical, framework within which all concepts of career development, described in the plethora of career theories, can be usefully positioned and utilised in both theory and practice. It has been applied to the career development of children, adolescents and women. Since its first publication, the Systems Theory Framework has been the basis of numerous publications focusing on theoretical application and integration, practice and research, with a growing number of these by authors other than the framework developers. Its application across cultures also has been emphasised. The theoretical and practical unity of the Systems Theory Framework makes this book a worthy addition to the professional libraries of practitioners, researchers and students, new to, or experienced in, the field of career development.

The Importance of Work in an Age of Uncertainty - David L. Blustein 2019

Work plays an essential role in how we engage with the world, reflecting our desire to be productive, creative, and connected to others. By exploring the inner experiences of people at work, people seeking work, and people transitioning in and out of work, this book provides a rich and complex picture of the contemporary work experience. Drawing from extensive interviews with working people across the US, as well as insights from psychological research on work and careers, the book provides compelling evidence that the nature of work in the US is eroding-- and with powerful psychological and social consequences. From this conclusion, the book also illustrates the rationale and roadmap for a renewed agenda toward full employment and toward fair and dignified jobs for all who want to work. The emotional insights complement the conclusions of the best science and policy analyses on working, culminating in a powerful call for policies that attend to the real lives of individuals in 21st century America. By weaving these various sources together, Blustein delineates a conception of working that conveys its complexity, richness, and capacity for both joy and despair.

Career Theory and Practice - Jane L. Swanson 2014-07-11

Designed to help readers apply career development theories to their work with career counseling clients, *Career Theory and Practice: Learning Through Case Studies* links major career development and choice theories to a fictional case client. Authors Jane L. Swanson and Nadya A. Fouad use this case study approach throughout the book to provide an integrative thread that illustrates similarities and differences between the featured theories. The Third Edition has been updated and substantially expanded to be a primary text for a graduate course in Career Development and Counseling. "Jane L. Swanson and Nadya A. Fouad do a masterful job of bringing theory to life through the lived stories of actual career clients. I very much appreciated the book's format, the examples, the discussion questions, and the richly developed case examples." —Mary J. Heppner, University of Missouri, Columbia, commenting on the First Edition "The case study method is very effective. Students can see firsthand how the theories are interpreted and applied. Often they get a better understanding of their own lives and career history." —Anne Zachmeyer, Rochester Institute of Technology "Theory discussion is complete and usable for students; the quality of the text is strong." —Meredith J. Drew, Centenary College

Understanding Careers - Kerr Inkson 2006-07-07

Understanding Careers: The Metaphors of Working Lives uses a unique framework of nine archetypal metaphors to encapsulate the field of career studies. Using an easy-to-read style, author Kerr Inkson examines key concepts, illustrating them with over 50 authentic career cases, to build an excellent bridge between theory and "real life."

The Chaos Theory of Careers - Robert Pryor 2011-05-10

The Chaos Theory of Careers outlines the application of chaos theory to the field of career development. It draws together and extends the work that the authors have been doing over the last 8 to 10 years. This text represents a new perspective on the nature of career development. It emphasizes the dimensions of careers frequently neglected by contemporary accounts of careers such as the challenges and opportunities of uncertainty, the interconnectedness of current life and the potential for information overload, career wisdom as a response to unplanned change, new approaches to vocational assessment based on emergent thinking, the place of spirituality and the search for meaning and purpose in, with and through work, the integration of being and becoming as dimensions of career development. It will be vital reading for all those working in and studying career development, either at advanced undergraduate or postgraduate level and provides a new and refreshing approach to this fast changing subject. Key themes include: Factors such as complexity, change, and contribution People's aspirations in relation to work and personal fulfilment Contemporary realities of career choice, career development and the working world

Developing Self in Work and Career - Paul J. Hartung 2011

Human beings possess the unique psychological ability to self-reflect. Few human experiences and behaviors define the self and allow us to characterize ourselves within the social world more than work and career. The pressing economic and social conditions of the information and globalization age require workers to be more self-directed by managing their own work lives, rather than solely relying on organizations to support them. Given these shifting occupational structures, it is time to reassess the long-standing emphasis on fitting workers to jobs and move toward empowering them to adapt to change. In this

volume, leading scholars and practitioners examine the construct of self through vocational psychology and career development topics centered on theory, assessment, and intervention. Chapters in Part I consider predominant theoretical models of career choice and development, such as person-environment fit, developmental, sociocognitive-behavioral, and constructionist perspectives. In Part II, contributors offer counseling methods rooted in these theoretical models and in contemporary industrial and organizational psychology to foster self-construction through work and career. In the final part, authors examine contextual dimensions of gender, culture, and socioeconomic class to investigate how self is constructed in relation to our social world. By exploring theories of career choice and development and their related counseling practices, practitioners can more effectively meet the needs of a rapidly changing global workforce.

Career Theory and Practice: Learning Through Case Studies - Jane L. Swanson 2009-03-12

Career Theory and Practice: Learning Through Case Studies, Second Edition, provides the reader with hands-on, practical examples of how to apply career development theories to career counseling clients. This book serves as that bridge between theory and practice. Woven through the chapters is the presentation of 'Leslie,' a fictitious client, actually the composite portrait of several past clients. As each chapter focuses on a different career development theory and presents specific cases, the authors enhance the practical slant of their work by applying the theories discussed to 'Leslie,' as well as to a second case unique to each chapter. The second edition includes a new chapter highlighting the importance of various types of assessment in career counseling, and addressing the role of ethics and professional issues. In addition, new pedagogical features include 'Counselor Cognitions' to guide hypotheses about clients, and 'Personal Reflections' to facilitate the application of material to students' own career development. The second edition also includes added material that highlights the role of the economy and the changing nature of the workforce that influence the career and work decisions individuals make. Swanson and Fouad bring their own experiences as practitioners, researchers, and teachers in their approach to writing this new edition. This book is intended for students in graduate level career or vocational psychology or career practicum courses as well as counseling practitioners needing additional resources to strengthen their services or expand their focus.

Theory and Practice of Group Counseling - Gerald Corey 2015-01-01

THEORY AND PRACTICE OF GROUP COUNSELING, 9th Edition, gives students an in-depth overview of the eleven group counseling theories. In addition to illustrating how to put these theories into practice, this best-selling text guides students in developing their own syntheses of various aspects of the theories. With Corey's clear, straightforward writing style, students are able to grasp each theoretical concept and its relationship to group practice with ease. Important Notice: Media content referenced within the product description or the product text may not be available in the ebook version.

Linking Theory to Practice - Frances K. Stage 2017-10-05

Framed by an overview of theories that guide student affairs practice, the cases in this book present a challenging array of problems that student affairs and higher education personnel face on campus, such as racial diversity, alcohol abuse, and student activism. This revised fourth edition contains 20 new cases reflecting current campus issues, including identity, study abroad, social media, bullying, housing and food insecurity, student activism, and other perennial campus issues. An excellent teaching tool, this book provides a comprehensive and realistic set of challenges to prepare aspiring student affairs professionals for the increasingly complex college environment. Features include: A structure that sets the stage for case study methods and links student affairs theory with practical applications. Cases written by well-known and respected contributors set in a wide variety of institution types and locations. Over 35 complex case studies reflecting the multifaceted issues student affairs professionals face in today's college environment.

Career Theories and Models at Work - Nancy Arthur 2019-01-21

This edited international collection of contemporary and emerging career development theories and models aims to inform the practice of career development professionals around the globe. In addition to serving both new and seasoned practitioners, the book is intended to be used as a text for undergraduate and graduate career counselling courses. In order to effectively serve clients and the public, career practitioners need to be equipped with the latest theories and models in the field. Ethical career practice

requires practitioners to be up-to-date with their knowledge about theory and how theory informs practice. This publication provides practitioners with a tangible resource they can use to develop theory-informed interventions. Contains 43 chapters on the theories and models that define the practice of career development today Contributors are 60 of the leading career researchers and practitioners from four continents and nine countries: Australia, Canada, England, Finland, India, the Netherlands, New Zealand, South Africa and the United States Featured authors include the original theorists and those who have adapted the work in unique ways to inform career development practice Presented in a reader-friendly format, each chapter includes a Case Vignette that illustrates how a theory or model can be applied in practice, and Practice Points that summarize key takeaways for career practitioners to implement with clients. Additional references are also included.

Creative Career Coaching - Liane Hambly 2018-11-12

Creative Career Coaching: Theory into Practice is an innovative book for career development students and professionals aiming to creatively progress their coaching practice. Without losing sight of fundamental coaching values and practices, it encourages career development professionals to adapt their practice by harnessing imagination, intuition and critical reflection to engage clients. Hambly and Bomford consider the usefulness of creativity alongside traditional coaching models to reach "harder to help" groups. They consider a whole-brain approach to creativity, emphasising the need for coaches to adapt their client-facing skills for individual cases. They work through how clients make career decisions, how to use labour market information to motivate clients, how to frame a creative coaching session using techniques such as metaphor, visualisation and role play, how to use practical tools and techniques to resolve a client's individual needs, and how to deliver on digital platforms. Combining the latest neuroscientific research with activities, summaries and case studies, this book provides a practical, skills-based approach to coaching. Creative Career Coaching: Theory into Practice is the first book to summarise the Creative Career Coaching Model. It will be an indispensable resource for students of career development, career coaching, coaching psychology and advice and guidance courses. It will also be of interest to career coaches in practice seeking to enhance their skills.

Career Development and Counseling - Mei Tang 2018-08-29

Career Development and Counseling: Theory and Practice in a Multicultural World provides a comprehensive overview of career development theories with a unique multicultural framework. Aligned with the latest standards set forth by the Council for Accreditation of Counseling and Related Educational Programs (CACREP), the text focuses on applications across a variety of settings and populations. Each chapter contains numerous case illustrations and learning activities designed to help readers understand the complexities of multicultural aspects of individual career development. Counseling students in training, in addition to working counseling professionals, will find this book as a useful resource for today's diverse world. Career Development and Counseling is part of SAGE's Counseling and Professional Identity Series. To learn more about each text in the series, please visit sagepub.com/cpseries.

Essentials of Career Focused Counseling - Chad Luke 2018-08-28

Essentials of Career Focused Counseling: Integrating Theory, Practice, and Neuroscience posits that career counseling, rather than being vocational rehabilitation, career guidance, or employment counseling, is counseling related to career issues. This vital shift in understanding changes the counseling approach and frees counselors to engage from an empowered perspective with career-related presenting problems. Through the use of vignettes, reflection questions, and case studies, students are able to explore topics such as career development theory, career and mental health, career-focused counseling in K-12, college and emerging adulthood settings, and multicultural considerations in career-focused counseling. Each section of the book incorporates neuroscience in a natural way that assists counselors in understanding clients' issues and supports the natural connections between career and counseling. Essentials of Career-Focused Counseling successfully builds on counselor identity and how it can best be applied to the true career issues that clients bring to counseling settings. It is an ideal primary text for upper division and graduate level courses in career development and counseling. For a look at the specific features and benefits of Essentials of Career Focused Counseling, visit cognella.com/essentials-of-career-focused-counseling-features-and-benefits.