

Rework

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Style and Sociolinguistic Variation - Penelope Eckert 2001

This study of sociolinguistic variation examines the relation between social identity and ways of speaking. Studying variations in language not only reveals a great deal about speakers' strategies with respect to variables such as social class, gender, ethnicity and age, it also affords us the opportunity to observe linguistic change in progress. The volume brings together leading experts from a range of disciplines to create a broad perspective on the study of style and variation. Beginning with an introduction to theoretical issues, the book goes on to discuss key approaches to stylistic variation in spoken language, including such issues as attention paid to speech, audience design, identity construction, the corpus study of register, genre, distinctiveness and the anthropological study of style. Rigorous and engaging, this book will become the standard work on stylistic variation. It will be welcomed by students and academics in sociolinguistics, English language, dialectology, anthropology and sociology.

Role of software requirements management tools in rework & software project success -

Faisal Adnan 2015-09-23

Master's Thesis from the year 2015 in the subject Computer Science - Software, grade: 1, , course: MS in Project Management, language: English, abstract: This research quantified the role of the different factors of rework including project planning (PP), software requirements specifications document quality (SRSDQ), software testing (ST), software requirements management (SRM), software requirements traceability (SRT), maturity of software development life cycle (SDLC) approach

(MSDLCA), changing requirements (CR) & scope creep (SC) with rework & project success (PS) using automated software requirements management tools (UseofSRMT). The underlying associations of the above factors of rework in SDLC and UseofSRMT with rework & PS were quantified through a survey conducted in the software houses. The study quantified the magnitude of rework which was increased/decreased by these factors of rework. The study also quantified the magnitude of PS increased/decreased by these factors of rework. This study concluded that UseofSRMT played a moderating role between factors of rework and PS. The study also quantified the mediating role of rework between the factors of rework & PS. The study contributed that rework was avoidable in SDLC. Major causes of unsuccessful software projects were determined. Most effective features of software requirements management tools (SRMT) were considered to determine their role as an effective methodology for PS. PS could never be guaranteed by just achieving project milestones/goals in terms of the triple constraints of time, budget & schedule.

Reworking Class - John R. Hall 1997

The twelve essays in this volume propose new directions in the analysis of class. John R. Hall argues that recent historical and intellectual developments require reworking basic assumptions about classes and their dynamics. The contributors effectively abandon the notion of a transcendent class struggle. They seek instead to understand the historically contingent ways in which economic interests are pursued under institutionally, socially, and culturally structured circumstances. In his introduction, Hall proposes a neo-Weberian venue intended to

bring the most promising contemporary approaches to class analysis into productive exchange with one another. Some of the chapters that follow rework how classes are conceptualized. Others offer historical and sociological reflections on questions of class identity. A third cluster focuses on the politics of class mobilizations and social movements in contexts of national and global economic change.

Rework - Jason Fried 2011

Love You Forever - Robert N. Munsch 1986

As her son grows up from little boy to adult man, a mother secretly rocks him each night as he sleeps.

ReWork - David Heinemeier Hansson
2020-08-20

The classic playbook that will transform your approach to work From the founders of the trailblazing software company Basecamp, here is a different kind of business book - one that explores a new reality. Today, anyone can be in business. Tools that used to be out of reach are now easily accessible. Technology that cost thousands is now just a few pounds or even free. Stuff that was impossible just a few years ago is now simple. That means anyone can start a business. And you can do it without working miserable 80-hour weeks or depleting your life savings. You can start it on the side while your day job provides all the cash flow you need. Forget about business plans, meetings, office space - you don't need them. With its straightforward language and easy-is-better approach, Rework is the perfect playbook for anyone who's ever dreamed of doing it on their own. Hardcore entrepreneurs, small-business owners, people stuck in day jobs who want to get out, and artists who don't want to starve anymore will all find valuable inspiration and guidance in these pages. It's time to rework work.

Reworking the German Past - Susan G. Figge
2010

Coming to terms with the past has been a preoccupation within German culture and German Studies since the Second World War. In addition, there has been a surge of interest in adaptation of literary works in recent years. Numerous volumes have theorized, chronicled,

or analyzed adaptations from novel to film, asking how and why adaptations are undertaken and what happens when a text is adapted in a particular historical context. With its focus on adaptation of twentieth-century German texts not only from one medium to another but also from one cultural moment to another, the present collection resides at the intersection of these two areas of inquiry. The ten essays treat a variety of media. Each considers the way in which a particular adaptation alters a story - or history - for a subsequent audience, taking into account the changing context in which the retelling takes place and the evolution of cultural strategies for coming to terms with the past. The resulting case studies find in the retellings potentially corrective versions of the stories for changing times. The volume makes the case that adaptation studies are particularly well suited for tracing Germany's obsessive cultural engagement with its twentieth-century history. Contributors: Elizabeth Baer, Rachel Epp Buller, Maria Euchner, Richard C. Figge, Susan G. Figge, Mareike Hermann, Linda Hutcheon, Irene Lazda, Cary Nathenson, Thomas Sebastian, Sunka Simon, Jenifer K. Ward. Susan G. Figge is Professor of German Emeritus at the College of Wooster, Ohio, and Jenifer K. Ward is Associate Provost, Cornish College of the Arts, Seattle.

Reworking Authority - Larry Hirschhorn
1998-09-01

One critical change in how people work, argues Larry Hirschhorn, is that they are expected to bring more of themselves psychologically to the job. To facilitate this change, it is necessary to create a new culture of authority—one in which superiors acknowledge their dependence on subordinates, subordinates can challenge superiors, and both are able to show their vulnerability. For many companies, the past decade has been marked by a sense of turbulence and redefinition. The growing role of information technologies and service businesses has prompted companies to reconsider how they are structured and even what business they are in. These changes have also affected how people work, what skills they need, and what kind of careers they expect. One critical change in how people work, argues Larry Hirschhorn, is that they are expected to bring more of themselves

psychologically to the job. To facilitate this change, it is necessary to create a new culture of authority—one in which superiors acknowledge their dependence on subordinates, subordinates can challenge superiors, and both are able to show their vulnerability. In the old culture of authority, people suppressed disruptive feelings such as envy, resentment, and fear of dependency. But by depersonalizing themselves, they became "alienated"; in the process, the work of the organization suffered. In building a new culture of authority, we are challenged to express these feelings without disrupting our work. We learn how to bring our feelings to our tasks. The first chapters of the book examine the covert processes by which people caught between the old and new culture of authority neither suppress nor express their feelings. Feelings are activated but not directed toward useful work. The case studies of this process are instructive and moving. The book then explores how organizations can create a culture of openness in which people become more psychologically present. In part, the process entails an understanding of the changes taking place in how we experience our own identity at work and that of "others" in society at large. To do this, the book suggests, we need a social policy of forgiveness and second chances.

Home Fire - Kamila Shamsie 2018-09-04

"Ingenious... Builds to one of the most memorable final scenes I've read in a novel this century." —The New York Times WINNER OF THE 2018 WOMEN'S PRIZE FOR FICTION FINALIST FOR THE 2019 INTERNATIONAL DUBLIN LITERARY AWARD LONGLISTED FOR THE MAN BOOKER PRIZE The suspenseful and heartbreaking story of an immigrant family driven to pit love against loyalty, with devastating consequences, from the author of the forthcoming novel *Best of Friends* Isma is free. After years of watching out for her younger siblings in the wake of their mother's death, she's accepted an invitation from a mentor in America that allows her to resume a dream long deferred. But she can't stop worrying about Aneeka, her beautiful, headstrong sister back in London, or their brother, Parvaiz, who's disappeared in pursuit of his own dream, to prove himself to the dark legacy of the jihadist father he never knew. When he resurfaces half a

globe away, Isma's worst fears are confirmed. Then Eamonn enters the sisters' lives. Son of a powerful political figure, he has his own birthright to live up to—or defy. Is he to be a chance at love? The means of Parvaiz's salvation? Suddenly, two families' fates are inextricably, devastatingly entwined, in this searing novel that asks: What sacrifices will we make in the name of love?

Beckett's Industrial Chocolate Manufacture and Use - Steve T. Beckett 2017-05-08

Since the publication of the first edition of *Industrial Chocolate Manufacture and Use* in 1988, it has become the leading technical book for the industry. From the beginning it was recognised that the complexity of the chocolate industry means that no single person can be an expert in every aspect of it. For example, the academic view of a process such as crystallisation can be very different from that of a tempering machine operator, so some topics have more than one chapter to take this into account. It is also known that the biggest selling chocolate, in say the USA, tastes very different from that in the UK, so the authors in the book were chosen from a wide variety of countries making the book truly international. Each new edition is a mixture of updates, rewrites and new topics. In this book the new subjects include artisan or craft scale production, compound chocolates and sensory. This book is an essential purchase for all those involved in the manufacture, use and sale of chocolate containing products, especially for confectionery and chocolate scientists, engineers and technologists working both in industry and academia. The new edition also boasts two new co-editors, Mark Fowler and Greg Ziegler, both of whom have contributed chapters to previous editions of the book. Mark Fowler has had a long career at Nestle UK, working in Cocoa and Chocolate research and development - he is retiring in 2013. Greg Ziegler is a professor in the food science department at Penn State University in the USA.

Reworking Qualitative Data - Janet Heaton 2004-04-08

What is qualitative secondary analysis? How can it be most effectively applied in social research? This timely and accomplished book offers readers a well informed, reliable guide to all

aspects of qualitative secondary analysis. The book: · Defines secondary analysis · Distinguishes between quantitative and qualitative secondary analysis · Maps the main types of qualitative secondary analysis · Covers the key ethical and legal issues · Offers a practical guide to effective research · Sets the agenda for future developments in the subject
Written by an experienced researcher and teacher with a background in sociology, the book is a comprehensive and invaluable introduction to this growing field of social research.

Rework - Jason Fried 2010-03-09

Rework shows you a better, faster, easier way to succeed in business. Most business books give you the same old advice: Write a business plan, study the competition, seek investors, yadda yadda. If you're looking for a book like that, put this one back on the shelf. Read it and you'll know why plans are actually harmful, why you don't need outside investors, and why you're better off ignoring the competition. The truth is, you need less than you think. You don't need to be a workaholic. You don't need to staff up. You don't need to waste time on paperwork or meetings. You don't even need an office. Those are all just excuses. What you really need to do is stop talking and start working. This book shows you the way. You'll learn how to be more productive, how to get exposure without breaking the bank, and tons more counterintuitive ideas that will inspire and provoke you. With its straightforward language and easy-is-better approach, Rework is the perfect playbook for anyone who's ever dreamed of doing it on their own. Hardcore entrepreneurs, small-business owners, people stuck in day jobs they hate, victims of "downsizing," and artists who don't want to starve anymore will all find valuable guidance in these pages.

Outsider Within - Faye Venetia Harrison 2008
Envisioning new directions for an inclusive anthropology

America's Moment: Creating Opportunity in the Connected Age - Rework America 2015-06-15

It is time for a new conversation. Amid the biggest economic transformation in a century, the challenge of our time is to make sure that all Americans benefit from the wave of digital revolutions around the world that have

permeated and upended modern life. Yet today's economic arguments seem stuck. We need a new vision of a hopeful future and a new action agenda. So many Americans are uncertain about the future. How can there be so many paths to opportunity with so few people traveling them? As a nation, we have to understand what is required to help Americans succeed now, and how to prepare our country for what comes next. We have been here before. A hundred years ago, America experienced the greatest economic transformation and technological revolution in its history. The transformation of the past twenty years—as the world has moved through the information era into the digital age—has turned our life and work upside down once again. It is a time of tremendous change but also of tremendous possibility. Rework America is a group of American leaders who know from experience the challenges we face—and the potential solutions. In *America's Moment* they suggest a practical agenda for an exciting future. It is illustrated by people who are already showing the way and includes actions Americans can take today in their own communities: preparing people to succeed, using the reach of the Internet and data to innovate jobs and to reach new markets all over the world, using technology to match employers and workers, and transitioning to a "no-collar" working world—neither blue collar nor white collar. Set against the history of how Americans succeeded once before in remaking their country, *America's Moment* is about the future. It describes how the same forces of change—technology and a networked world—can become tools that can open opportunity to everyone.

Reworking Tourism - Jenny Cave 2020-07-29

There is a growing backlash against extractive and exploitative forms of tourism that have unleashed what some argue as unacceptable levels of change on local communities and environments. Examples include the rise of 'overtourism', the environmental impacts of the cruise sector, and collaborative economy platforms that have contributed to concerns over housing affordability and availability. Anti-tourism activism is on the rise, and the need to rethink the economic, political and social organisation of tourism in a global world has never been more apparent. It is increasingly

clear that we need to rework the values underpinning tourism and visitor economies and move the focus from its traditional emphasis on profit, jobs and growth towards new models of economic and social exchange. This book gives voice to a growing movement of scholars, activists and business leaders who acknowledge that we need to reinvent relationships between tourism production and consumption, and between labour, capital and resources. In the Global North, this exploration of alternative economic and political relationships in tourism has tended to be located at the margins of discussion. The Global South has much to teach the Global North about alternative economic models, different kinds of exchange, new relationships between labour, capital and resources, and resilience. Drawing from case studies in both the North and the South, this edited collection explores how some are reworking tourism, reshaping the economies of tourism, and in the process, how tourism can deliver social and economic wellbeing in a changing world. *Reworking Tourism* will be of interest to scholars of tourism and development, as well as tourism and economics. The chapters in this book were originally published as a special issue of *Tourism Planning & Development*.

Lean Six Sigma for Optimal System Performance in Manufacturing and Service Organizations: Emerging Research and Opportunities - Tetteh, Edem G. 2018-02-09

Businesses utilize various managerial processes focused on reducing waste, errors, and variability in products to maintain and improve business quality. By keeping a clean workspace and organized workforce, business processes aim for an efficient, continuous flow of production while still supporting iterative improvements in quality and output. *Lean Six Sigma for Optimal System Performance in Manufacturing and Service Organizations: Emerging Research and Opportunities* provides upcoming research on the strategies to improve processes in business while using Lean Six Sigma principals and applications. Featuring coverage on a broad range of topics, such as direct model technology, performance rework, and quality management methods, this book is geared towards professionals, academicians,

students, and researchers interested in detailed research on recent advancements in the management of risk in all fields.

It Doesn't Have to Be Crazy at Work - Jason Fried 2018-10-04

Jason Fried and David Heinemeier Hansson, the authors of the New York Times bestseller *Rework*, are back with a manifesto to combat all your modern workplace worries and fears. *Land Renewed* - Hetherington, Peter 2021-10-22 Feeding Britain while preparing for the ravages of climate change are two key issues – yet there's no strategy for managing and enhancing that most precious resource: our land. This book explores how the pressures of leaving the EU, recovering from the COVID-19 pandemic, and addressing global heating present unparalleled opportunities to re-work the countryside for the benefit of all. Incorporating personal, inspiring stories of people and places, Peter Hetherington sets out the innovative measures needed for nature's recovery while protecting our most valuable farmland, encouraging local food production and 're-peopling' remote areas. In the first book to tackle these issues holistically, he argues that we need to re-shape the countryside with an adventurous new agenda at the heart of government.

Lead-Free Soldering - Jasbir Bath 2007-06-26

The worldwide trend toward lead-free components and soldering is especially urgent in the European Union with the implementation strict new standards in July 2006, and with pending implementation of laws in China and California. This book provides a standard reference guide for engineers who must meet the new regulations, including a broad collection of techniques for lead-free soldering design and manufacture, which up to now have been scattered in difficult-to-find scholarly sources.

Reworking the Relationship Between Asylum and Employment - Penelope Mathew 2012

This book examines the extent to which the right to work for refugees and asylum-seekers is protected by international human rights law. Work is central to durable solutions for refugees ' whether the solution is repatriation to the country of origin, local integration in a country of first asylum or resettlement in a third country. However, it is almost taboo to speak about the economic aspect of refugee-hood because

governments often seek to discredit asylum-seekers as mere ' economic migrants' .
Frequently, governments in developing...

Reworking Gender - Karen Ashcraft 2004

" Reworking Gender is a remarkable analysis of the intersections of discourse, gender, and organizing that not only addresses contemporary metatheoretical concerns but also illuminates these issues with archival and interview data. . .

. Reworking Gender systematically lays out arguments for the importance of work in our field, for communication's connections with and potential contributions to related disciplines, and for possible ways in which researchers can continue to challenge boundaries between presumably incommensurable discourses.

Without a doubt, Reworking Gender will prove to be a landmark book in feminist, critical-cultural, organization studies, and organizational communication theorizing." --Patrice M.

Buzzanell, Purdue University Reworking Gender:

A Feminist Communicology of Organization

examines the place of gender and feminist

scholarship in contemporary critical

organization studies. Departing from the

common view of gender as a specialized branch

of organization scholarship, authors Dennis K.

Mumby and Karen Lee Ashcraft reposition

feminism in a communication-centered model

that integrates recent developments in feminist,

critical, and postmodern organizational studies.

Linking theory to practical projects, the authors

address many of the complex and often

contradictory concerns of critical organizational

scholarship, including issues of discourse,

subjectivity, power, race, and class. In a

compelling and timely fashion, this important

volume explores Gendered organization studies

in the wake of the discursive turn The dynamic

relationship between gender and organization

The social construction of gendered work

identities The intersection of gender, race,

sexuality, and class The dialectical relation of

power and resistance With its interdisciplinary

approach, Reworking Gender: A Feminist

Communicology of Organization will be of

significant interest to scholars and graduate

students in such fields as organizational

communication, management and organization

studies, sociology, and gender studies.

Scripture and Interpretation - Ariel Feldman

2014-11-10

The discovery of the Dead Sea Scrolls more than sixty years ago has revealed a wealth of literary compositions which rework the Hebrew Bible in various ways. This genre seems to have been a popular literary form in ancient Judaism

literature. However, the Qumran texts of this type are particularly interesting for they offer for the first time a large sample of such compositions in their original languages,

Hebrew and Aramaic. Since the rewritten Bible texts do not use the particular style and nomenclature specific to the literature produced by the Qumran community. Many of these texts

are unknown from any other sources, and have been published only during the last two decades. They therefore became the object of intense

scholarly study. However, most the attention has been directed to the longer specimens, such as the Hebrew Book of Jubilees and the Aramaic

Genesis Apocryphon. The present volume

addresses the less known and poorly studied

pieces, a group of eleven small Hebrew texts that rework the Hebrew Bible. It provides fresh editions, translations and detailed commentaries for each one. The volume thus places these texts within the larger context of the Qumran library, aiming at completing the data about the

rewritten Bible.

Reworking the Ballet - Vida L. Midgelow

2007-11-13

Challenging and unsettling their predecessors,

modern choreographers such as Matthew

Bourne, Mark Morris and Masaki Iwana have

courted controversy and notoriety by

reimagining the most canonical of Classical and

Romantic ballets. In this book, Vida L. Midgelow

illustrates the ways in which these contemporary

reworkings destroy and recreate their source

material, turning ballet from a classical

performance to a vital exploration of gender,

sexuality and cultural difference. Reworking the

Ballet: Counter Narratives and Alternative

Bodies articulates the ways that audiences and

critics can experience these new versions,

viewing them from both practical and theoretical

perspectives, including: eroticism and the

politics of touch performing gender cross-

casting and cross-dressing reworkings and

intertextuality cultural exchange and hybridity.

ReWork - David Heinemeier Hansson

2010-03-18

From the founders of the trailblazing software company 37signals, here is a different kind of business book - one that explores a new reality. Today, anyone can be in business. Tools that used to be out of reach are now easily accessible. Technology that cost thousands is now just a few pounds or even free. Stuff that was impossible just a few years ago is now simple. That means anyone can start a business. And you can do it without working miserable 80-hour weeks or depleting your life savings. You can start it on the side while your day job provides all the cash flow you need. Forget about business plans, meetings, office space - you don't need them. With its straightforward language and easy-is-better approach, *Rework* is the perfect playbook for anyone who's ever dreamed of doing it on their own. Hardcore entrepreneurs, small-business owners, people stuck in day jobs who want to get out, and artists who don't want to starve anymore will all find valuable inspiration and guidance in these pages. It's time to rework work.

Reworking the Student Departure Puzzle -

John M. Braxton 2000

More than a quarter of the students who enter four-year institutions and half of those who enter two-year schools depart at the end of their first year. This phenomenon is known as the "departure puzzle," and for years, the most important body of work on student retention has come from sociologist Vincent Tinto. The contributors, including Tinto himself, offer a variety of both theoretical and methodological perspectives to the Student Departure Puzzle.

Solder Joint Rework Simulation Analysis -

1990

It Doesn't Have to Be Crazy at Work - Jason Fried 2018-10-02

In this timely manifesto, the authors of the New York Times bestseller *Rework* broadly reject the prevailing notion that long hours, aggressive hustle, and "whatever it takes" are required to run a successful business today. In *Rework*, Jason Fried and David Heinemeier Hansson introduced a new path to working effectively. Now, they build on their message with a bold, iconoclastic strategy for creating the ideal company culture—what they call "the calm

company." Their approach directly attack the chaos, anxiety, and stress that plagues millions of workplaces and hampers billions of workers every day. Long hours, an excessive workload, and a lack of sleep have become a badge of honor for modern professionals. But it should be a mark of stupidity, the authors argue. Sadly, this isn't just a problem for large organizations—individuals, contractors, and solopreneurs are burning themselves out the same way. The answer to better productivity isn't more hours—it's less waste and fewer things that induce distraction and persistent stress. It's time to stop celebrating Crazy, and start celebrating Calm, Fried and Hansson assert. Fried and Hansson have the proof to back up their argument. "Calm" has been the cornerstone of their company's culture since Basecamp began twenty years ago. Destined to become the management guide for the next generation, *It Doesn't Have to Be Crazy at Work* is a practical and inspiring distillation of their insights and experiences. It isn't a book telling you what to do. It's a book showing you what they've done—and how any manager or executive no matter the industry or size of the company, can do it too.

Getting Real - Jason Fried 2006

Getting Real details the business, design, programming, and marketing principles of 37signals. The book is packed with keep-it-simple insights, contrarian points of view, and unconventional approaches to software design. This is not a technical book or a design tutorial, it's a book of ideas. Anyone working on a web app - including entrepreneurs, designers, programmers, executives, or marketers - will find value and inspiration in this book. 37signals used the *Getting Real* process to launch five successful web-based applications (Basecamp, Campfire, Backpack, Writeboard, Ta-da List), and Ruby on Rails, an open-source web application framework, in just two years with no outside funding, no debt, and only 7 people (distributed across 7 time zones). Over 500,000 people around the world use these applications to get things done. Now you can find out how they did it and how you can do it too. It's not as hard as you think if you Get Real.

SUMMARY - Rework by Jason Fried and David Heinemeier Hansson - Shortcut Edition

2021-05-30

* Our summary is short, simple and pragmatic. It allows you to have the essential ideas of a big book in less than 30 minutes. *As you read this summary, you'll discover that there is no law against success and that winners often think outside the box. This book is for anyone who wants to develop an idea and create their own business. *You will also discover that : to succeed it is useless to wait, be dynamic and efficient; your business must convey simple ideas in a simple structure; you must always remain faithful to what pushed you to start; transparency ensures the loyalty of your customers and employees. *The leaders of the company "37signals", software designers, have shaken up all entrepreneurial codes. They clean up the traditional system. Advertising, the target, transparency, everything goes through and turns into success. *Buy now the summary of this book for the modest price of a cup of coffee!

Reworking Japan - Nana Okura Gagné
2021-01-15

Reworking Japan examines how the past several decades of neoliberal economic restructuring and reforms in Japan have reshaped the nation's corporate ideologies, gender ideologies, and subjectivities of individual employees. With Japan's remarkable economic growth since the 1950s, the lifestyles and life courses of "salarymen" came to embody the "New Middle Class" family ideal. As Nana Okura Gagné demonstrates, however, the nearly three decades of economic stagnation since the bursting of the economic bubble in the early 1990s has tarnished this positive image of salarymen. In a sweeping appraisal of recent history, Gagné shows how economic restructuring has reshaped Japanese corporations, workers, and ideals, as well as how Japanese companies and employees have responded to such changes. Gagné explores Japan's fraught and problematic transition from the postwar ideology of "companyism" to the emergent ideology of neoliberalism and the subsequent large-scale economic restructuring. By juxtaposing Japan's economic history with case studies and life stories, Gagné goes beyond the abstract to explore the human dimension of the neoliberal reforms that have impacted the

nation's corporate governance, socioeconomic class, workers' ideals, and gender relations. Reworking Japan, with its firsthand analysis of how the supposedly hegemonic neoliberal regime does not completely transform existing cultural frames and social relations, will shake up preconceived ideas about Japanese men in general and salarymen in particular.

Ordinance Systems Component Rework - 1989

Reworking China's Proletariat - Sally Sargeson
2016-01-18

China's workers have been transformed by the transition to capitalism. Sally Sargeson presents a new theoretical analysis of the impact of capitalism and state power on social identities, employment conditions and workplace organization. Her study draws upon an unprecedented level of empirical research from case studies of the labour market and employment conditions in Hangzhou, the capital of Zhejiang province. The book will interest students of Chinese political economy, socialist transition, working class formation and the representation of collective identity.

UNBIAS - Stacey A. Gordon
2021-03-01

Let the CEO of Rework Work help you understand diversity, equity, and inclusion concepts to actively remove bias from the workplace. Dismantling unhealthy workplaces involves much more than talking about it, and more than charts, graphs, and statistics—it requires action. Although it's increasingly common for businesses of all shapes and sizes to appreciate the importance of diversity and inclusion in the workplace, many are often unaware of bias in the cultures they've created. Others might know there's a problem, but don't know how to properly address it. UNBIAS: Addressing Unconscious Bias At Work helps you understand concepts of workplace diversity, equity, and inclusion, shows you how to identify bias, and provides you with the tools for actively removing barriers and ensuring equity throughout your organization. Written by Stacey Gordon—CEO of Rework Work, a company on a mission to reduce bias in global talent acquisition and management—this real-world handbook offers step-by-step guidance on creating workplace cultures where employees feel they belong. UNBIAS teaches you to:

Identify and address bias in the workplace
Understand what you can do to be more inclusive
Handle potentially uncomfortable conversations
Discuss race in an authentic and meaningful way
Use workplace-proven tools that make concepts of diversity and equity actionable
Help your employee resource groups without giving them extra work
Place accountability on organizational policies that allow biased behavior
UNBIAS is a must-have resource for all employers, managers, and HR professionals seeking to create and sustain healthy, inclusive, and equitable workplace environments.

Concrete and Clay - Matthew Gandy 2003-08-29

An interdisciplinary account of the environmental history and changing landscape of New York City. In this innovative account of the urbanization of nature in New York City, Matthew Gandy explores how the raw materials of nature have been reworked to produce a "metropolitan nature" distinct from the forms of nature experienced by early settlers. The book traces five broad developments: the expansion and redefinition of public space, the construction of landscaped highways, the creation of a modern water supply system, the radical environmental politics of the barrio in the late 1960s and early 1970s, and the contemporary politics of the environmental justice movement. Drawing on political economy, environmental studies, social theory, cultural theory, and architecture, Gandy shows how New York's environmental history is bound up not only with the upstate landscapes that stretch beyond the city's political boundaries but also with more distant places that reflect the nation's colonial and imperial legacies. Using the shifting meaning of nature under urbanization as a framework, he looks at how modern nature has been produced through interrelated transformations ranging from new water technologies to changing fashions in landscape design. Throughout, he considers the economic and ideological forces that underlie phenomena as diverse as the location of parks and the social stigma of dirty neighborhoods.

Rework - Jason Fried 2010-03-09

Rework shows you a better, faster, easier way to succeed in business. Most business books give you the same old advice: Write a business plan, study the competition, seek investors, yadda

yadda. If you're looking for a book like that, put this one back on the shelf. Read it and you'll know why plans are actually harmful, why you don't need outside investors, and why you're better off ignoring the competition. The truth is, you need less than you think. You don't need to be a workaholic. You don't need to staff up. You don't need to waste time on paperwork or meetings. You don't even need an office. Those are all just excuses. What you really need to do is stop talking and start working. This book shows you the way. You'll learn how to be more productive, how to get exposure without breaking the bank, and tons more counterintuitive ideas that will inspire and provoke you. With its straightforward language and easy-is-better approach, Rework is the perfect playbook for anyone who's ever dreamed of doing it on their own. Hardcore entrepreneurs, small-business owners, people stuck in day jobs they hate, victims of "downsizing," and artists who don't want to starve anymore will all find valuable guidance in these pages.

Reworking Race - Moon-Kie Jung 2010-02-26

In the middle decades of the twentieth century, Hawai'i changed rapidly from a conservative oligarchy firmly controlled by a Euro-American elite to arguably the most progressive part of the United States. Spearheading the shift were tens of thousands of sugar, pineapple, and dock workers who challenged their powerful employers by joining the left-led International Longshoremen and Warehousemen's Union. In this theoretically innovative study, Moon-Kie Jung explains how Filipinos, Japanese, Portuguese, and others overcame entrenched racial divisions and successfully mobilized a mass working-class movement. He overturns the unquestioned assumption that this interracial effort traded racial politics for class politics. Instead, the movement "reworked race" by incorporating and rearticulating racial meanings and practices into a new ideology of class. Through its groundbreaking historical analysis, Reworking Race radically rethinks interracial politics in theory and practice.

The Turquoise Table - Kristin Schell 2017-06-06

Loneliness is an epidemic right now, but it doesn't have to be that way. The Turquoise Table is Kristin Schell's invitation to you to connect

with your neighbors and build friendships. Featured in *Southern Living*, *Good Housekeeping*, and the *TODAY Show*, Kristin introduces a new way to look at hospitality. Desperate for a way to slow down and connect, Kristin put an ordinary picnic table in her front yard, painted it turquoise, and began inviting friends and neighbors to join her. Life changed in her community, and it can change in yours too. Alongside personal and heartwarming stories, Kristin gives you: Stress-free ideas for kick-starting your own Turquoise Table Simple recipes to take outside and share with others Stories from people using Turquoise Tables in their neighborhoods Encouragement to overcome barriers that keep you from connecting This gorgeous book, with vibrant photography, invites you to make a difference right where you live. The beautiful design makes it ideal to give to a friend or to keep for yourself. Community and friendship are waiting just outside your front door.

Remote - Jason Fried 2013-10-29

The classic guide to working from home and why we should embrace a virtual office, from the bestselling authors of *Rework* “A paradigm-smashing, compulsively readable case for a radically remote workplace.”—Susan Cain, *New York Times* bestselling author of *Quiet* Does working from home—or anywhere else but the office—make sense? In *Remote*, Jason Fried and David Heinemeier Hansson, the founders of Basecamp, bring new insight to the hotly debated argument. While providing a complete overview of remote work’s challenges, Jason and David persuasively argue that, often, the advantages of working “off-site” far outweigh the drawbacks. In the past decade, the “under one roof” model of conducting work has been steadily declining, owing to technology that is rapidly creating virtual workspaces. Today the new paradigm is “move work to the workers, rather than workers to the workplace.” Companies see advantages in the way remote work increases their talent pool, reduces turnover, lessens their real estate footprint, and improves their ability to conduct business across multiple time zones. But what about the workers? Jason and David point out that remote work means working at the best job (not just one

that is nearby) and achieving a harmonious work-life balance while increasing productivity. And those are just some of the perks to be gained from leaving the office behind. *Remote* reveals a multitude of other benefits, along with in-the-trenches tips for easing your way out of the office door where you control how your workday will unfold. Whether you’re a manager fretting over how to manage workers who “want out” or a worker who wants to achieve a lifestyle upgrade while still being a top performer professionally, this book is your indispensable guide.

Reworking English in Rhetoric and

Composition - Bruce Horner 2014-07-25

Many of the ideas and insights presented in this volume emerged out of work accomplished at the University of Louisville English Department's 2010 Thomas R. Watson Conference on Rhetoric and Composition on 'Working English in Rhetoric and Composition: Global/local Contexts, Commitments, Consequences'.

Critical Fabulations - Daniela K Rosner 2020-12-29

A proposal to redefine design in a way that not only challenges the field's dominant paradigms but also changes the practice of design itself. In *Critical Fabulations*, Daniela Rosner proposes redefining design as investigative and activist, personal and culturally situated, responsive and responsible. Challenging the field's dominant paradigms and reinterpreting its history, Rosner wants to change the way we historicize the practice, reworking it from the inside. Focusing on the development of computational systems, she takes on powerful narratives of innovation and technology shaped by the professional expertise that has become integral to the field's mounting status within the new industrial economy. To do so, she intervenes in legacies of design, expanding what is considered "design" to include long-silenced narratives of practice, and enhancing existing design methodologies based on these rediscovered inheritances. Drawing on discourses of feminist technoscience, she examines craftwork's contributions to computing innovation--how craftwork becomes hardware manufacturing, and how hardware manufacturing becomes craftwork.