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Understanding the Theory and Design of Organizations - Richard L. Daft 2012

Discover the most progressive thinking about organizations today as acclaimed author Richard Daft balances recent, innovative ideas with proven classic theories and effective business practices. Daft's best-selling UNDERSTANDING THE THEORY AND DESIGN OF ORGANIZATIONS, 11E, International Edition presents a captivating, compelling snapshot of contemporary organizations and the concepts driving their success that will immediately engage any reader. Recognized as one of the most systematic, well organized texts in the market, UNDERSTANDING THE THEORY AND DESIGN OF ORGANIZATIONS, 11E, International Edition helps both future and current managers thoroughly prepare for the challenges of today's business world. This revision showcases some of today's most current examples and research alongside time-tested principles. Readers see how many of today's well-known organizations thrive amidst a rapidly changing, highly competitive international environment. Proven and new learning features provide opportunities for readers to apply concepts and refine personal business skills and insights.

"A Nation is Dying" - Jeri Laber 1988

"Nearly one million Afghan civilian non-combatants ... have been murdered during the eight years of the Soviet-Afghan conflict ... More than five million refugees ... have fled to neighboring Pakistan and Iran. It is vital for the world to know what has happened. [This book] analyzes these events without political or ideological bias, recording human rights violations on both sides of the conflict, and provides an invaluable framework in which to understand them"--Page 4 of cover.

Making a Place for Ourselves - Vanessa Northington Gamble 1995-03-23

Making a Place for Ourselves examines an important but not widely chronicled event at the intersection of African-American history and American medical history--the black hospital movement. A practical response to the racial realities of American life, the movement was a "self-help" endeavor--immediate improvement of separate medical institutions insured the advancement and health of African Americans until the slow process of integration could occur. Recognizing that their careers depended on access to hospitals, black physicians associated with the two leading black medical societies, the National Medical Association (NMA) and the National Hospital Association (NHA), initiated the movement in the 1920s in order to upgrade the medical and education programs at black hospitals. Vanessa Northington Gamble examines the activities of these physicians and those of black community organizations, local and federal governments, and major health care organizations. She focuses on three case studies (Cleveland, Chicago, and Tuskegee) to demonstrate how the black hospital movement reflected the goals, needs, and divisions within the African-American community--and the state of American race relations. Examining ideological tensions within the black community over the existence of black hospitals, Gamble shows that black hospitals were essential for the professional lives of black physicians before the emergence of the civil rights movement. More broadly, Making a Place for Ourselves clearly and powerfully documents how issues of race and racism have affected the development of the American hospital system.

Methods and Techniques of Business Forecasting - William F. Butler 1974

Covers all phases of forecasting, offering step-by-step guide-lines for forecasting business sales, stock market prices, and the level of interest rates and monetary policy.

Changing Higher Education - Paul Ashwin 2006

In this book leading researchers in the field analyse in-depth the many changes that have taken place in learning and teaching in higher education over the last thirty years, with a detailed look at likely and

desirable scenarios in the future.

A Biographical Dictionary of Later Han to the Three Kingdoms (23-220 AD) - Rafe de Crespigny 2006-12-01

This publication is the long-awaited complement to Michael Loewe's acclaimed Biographical Dictionary of the Qin, Former Han and Xin Periods (2000). With more than 8,000 entries, based upon historical records and surviving inscriptions, the comprehensive Biographical Dictionary of Later Han to the Three Kingdoms (23-220 AD) now provides information on men and women of the Chinese world who lived at the time of Later (or Eastern) Han, from Liu Xiu, founding Emperor Guangwu (reg. 24-57), to the celebrated warlord Cao Cao (155-220) at the end of the dynasty. The entries, including surnames, personal names, styles and dates, are accompanied by maps, genealogical tables and indexes, with lists of books and special accounts of women. These features, together with the convenient surveys of the history and the administrative structure of the dynasty, will make Rafe de Crespigny's work an indispensable tool for any further serious study of a significant but comparatively neglected period of imperial China.

The History of the Former Han Dynasty - Gu Ban 1938

The Great Uprising - Peter B. Levy 2018-01-25

Offers a rich description of the impact of the 1960s race riots in the United States whose legacy still haunts the nation.

The Rise of the Chinese Empire: Nation, state, & imperialism in early China, ca. 1600 B.C.-A.D. 8 - Chun-shu Chang 2007

Chun-shu Chang uses newfound documents to analyze the ways in which political, institutional, social, economic, military, religious, and thought systems developed and changed in the critical period from early China to the Han empire (ca. 1600 B.C. - A.D. 220). In addition to exploring the formation and growth of the Chinese empire and its impact on early nation-building and later territorial expansion, Chang also provides insights into the life and character of critical historical figures such as the First Emperor (221- 210 B.C.) of the Ch'in and Wu-ti (141- 87 B.C.) of the Han, who were the principal agents in redefining China and its relationships with other parts of Asia. As never before, Chang's study enables an understanding of the origins and development of the concepts of state, nation, nationalism, imperialism, ethnicity, and Chineseness in ancient and early Imperial China, offering the first systematic reconstruction of the history of Chinese acquisition and colonization.

Palliative Care in Pediatric Oncology - Joanne Wolfe 2017-12-20

This textbook is the first to focus on comprehensive interdisciplinary care approaches aimed at enhancing the wellbeing of children with cancer and their families throughout the illness experience. Among the topics addressed are the epidemiology of pediatric cancer distress, including physical, emotional, social, and spiritual dimensions; the role of the interdisciplinary team; communication and advance care planning; symptom prevention and management; care at the end of life; family bereavement care; and approaches to ease clinician distress. The contributing authors are true experts and provide guidance based on the highest available level of evidence in the field. The book has not only an interdisciplinary but also an international perspective; it will appeal globally to all clinicians caring for children with cancer, including physicians, nurses, psychosocial clinicians, and chaplains, among others.

Organization Theory and Design - Jonathan Murphy 2014

Organizing involves continuous challenges in the face of uncertainty and change. How is globalization impacting organizations? How will new strategies for a turbulent world affect organizational design? In this second edition of Organization Theory and Design, developed for students in the UK, Europe, the Middle East and Africa, respected academics Jonathan Murphy and Hugh Willmott continue to add an international perspective to Richard L. Daft's landmark text. Together they tackle these questions in a comprehensive, clear and accessible

study of the subject.

Alabama Official and Statistical Register - Alabama. Department of Archives and History 1903

Vol. for 1903 contains a list of Constitution conventions of Alabama, 1819-1901 with bibliography of each convention.

Returnee Entrepreneurs - Jan Henrik Gruenhagen 2020-03-24

Returnee Entrepreneurs provides a systematic and thematic review of research on returnee entrepreneurs. The primary aims are as follows: Firstly, because of the fragmentation and cross-disciplinary examination of the phenomenon, this monograph compiles a repository of research on the phenomenon and traces its emergence and development. Secondly, it identifies main themes to provide a conceptual mapping of the research stream. Thirdly, it identifies avenues for future research and new research approaches. The review presents insights into an important research stream across diverse literatures facilitating the identification of future research opportunities that are of relevance to the broader interest of entrepreneurship, international business, and management research. The main contributions are (a) to take stock of the insights gained so far about the phenomenon of returnee entrepreneurship; (b) to discuss theoretical implications of our conceptual mapping; and (c) to provide guidance for the design and positioning of future contributions to this research stream.

The Preaching of Islam - Sir Thomas Walker Arnold 1896

The Interactional Feedback Dimension in Instructed Second Language Learning - Hossein Nassaji 2015-03-12

This book examines current advances in the role of interactional feedback in second language (L2) teaching and learning. Drawing on recent theory and research in both classroom and laboratory contexts, the book explores a wide range of issues regarding interactional feedback and their relevance for both theory and practice, including how interactional feedback is used, processed, and contributes to L2 acquisition. This book will provide a useful resource for applied linguistics students and academics as well as language teachers and teacher educators who would like to gain insight into the role of interactional feedback and how it can be used as a means of integrating form and meaning in classroom contexts.

EBOOK: Quality And Power In Higher Education - Louise Morley 2003-04-16

This book examines the power relationships that organize and facilitate quality assurance in higher education. It investigates power in terms of macro systems of accountability, surveillance and regulation, and uncovers the ways in which quality is experienced by academics and managers in higher education. Louise Morley reveals some of the hidden transcripts behind quality assurance and poses significant questions: * What signs of quality in higher education are being performed and valued? * What losses, gains, fears and anxieties are activated by the procedures? * Is the culture of excellence resulting in mediocrity? Quality and Power in Higher Education covers a wide range of issues including: the policy contexts, new managerialism, the costs of quality assurance, collegiality, peer review, gender and equity implications, occupational stress, commodification and consumer values in higher education, performance, league tables, benchmarking, increasing workloads and the long-term effects on the academy. It draws upon Morley's empirical work in the UK on international studies and on literature from sociology, higher education studies, organization studies and feminist theory. It is important reading for students and scholars of higher education policy and practice, and for university managers and policy-makers.

Enriching Higher Education Students' Learning through Post-work Placement Interventions - Stephen Billett 2020-09-07

This edited volume offers a range of insights about, practices of, and findings associated with, enriching higher education students' learning by their engagement in educational processes during and after the completion of their work integrated education experiences. That is, using post-practicum intervention to augment and enrich those learning experiences. The collected contributions here draw on the processes of trialling and evaluating educational processes that aimed to enrich the work integrated education experiences for purposes of improving students' understandings, abilities to address workplace and occupational requirements. These processes and findings from these processes across a range of disciplinary fields including pharmacy, psychology, physiotherapy, service learning, occupational therapy, journalism and business students education speak directly to educators in both workplace and educational settings across a range of

occupational sectors. These messages, which arise from educators and practitioners enacting and evaluating these interventions, offer practical suggestions as well as conceptual advances. The reach of the accounts of processes, findings and evaluations is not restricted to the occupational fields in which the interventions occurred. The lessons provided through this edited volume are intended to inform how post-practicum interventions might be enacted across a range of occupational studies.

Manglish: Malaysian English at Its Wackiest! - Lee Su Kim 2019-02-15

Now back after 20 years with brand new words, expressions and idioms, this hilarious classic remains packed with humour, irreverence and loads of fun. It bids all Malaysians to lighten up, laugh at ourselves and revel in our unique, multicultural way of life. Forget about tenses, grammar, pronunciation, and just relek lah ... Aiyoh. Manglish or Malaysian English is what Malaysians speak when we want to connect with each other or just hang loose. Borrowing from Malay, Chinese, Indian, Asli, British English, American English, dialects, popular mass media and plenty more, our unique English reflects our amazing diversity. Like a frothy teh tarik or a lip-smacking mouthful of divine durian, Manglish is uniquely Malaysian. Manglish is an entertaining, funny and witty compilation of commonly used Malaysian English words and expressions. Whether Malaysian, expat, visitor or a fresh-off-the-plane Mat Salleh, you'll never be at a loss for words when conversing with Malaysians.

Books in Print - 1959

Children's Language - Gina Conti-Ramsden 2014-02-04

This volume presents current research findings on vital issues in language development compiled by an international group of leading researchers. The data are drawn from studies of the acquisition of Swedish, Polish, Serbo-Croatian, Hungarian, Portuguese, Italian, and English. Themes emphasized in all the chapters include the importance of the social context of acquisition, the existence of interconnections among various domains of language development, and the impossibility of understanding acquisition using a simple theory or a single methodological approach.

Statistics and Management - P N Arora & S Arora 2009

For MBA Course, Anna University, Chennai, Trichy, Tirunelveli Coimbatore and Other Indian Universities.

Liquid-liquid Equilibria - Josef P. Novák 1987

While a satisfactory description of liquid-vapour equilibria in binary and multi-component systems had been developed by the end of the fifties, a similar situation has only been attained for liquid-liquid equilibria in the last ten years. There are several reasons for this, the most important of which is the necessity to employ more complex thermodynamic models for a quantitative description of liquid-liquid equilibria. These models require very sophisticated calculation techniques that cannot be carried out without the assistance of a computer. The authors have attempted to provide a theoretical description of liquid-liquid equilibria at a level permitting routine chemical engineering applications similar to those common for liquid-vapour equilibria. Consequently, a great deal of attention is paid to the calculation of parameters for heterogeneous and homogeneous binary systems, and to the qualitative evaluation of the suitability of the most frequently used thermodynamic models.

Memory and Utopia - Luisa Passerini 2017-07-05

'Memory and Utopia' looks at the connection between memory and forgetfulness in Europe during the twentieth century. Drawing on oral history and feminist theory and practice, the book highlights how women struggled to be recognized as full subjects. The themes of utopia and desire in the 1968 movements of students, women and workers are explored. 'Memory and Utopia' examines the sense of belonging to Europe that has emerged in the last twenty years. The book analyses European identity as expressed through identities based on gender, age and culture to explore an inclusive and non-hierarchical subjectivity. **Library and Information Science in India** - Pogula Sessa Giri Kumar 1992 Seminar papers.

Programmer Aptitude Test (PAT) - National Learning Corporation 1981-06

The Programmer Aptitude Test (PAT) Passbook® prepares you for your test by allowing you to take practice exams in the subjects you need to study. It provides hundreds of questions and answers in the areas that will likely be covered on your upcoming exam.

Being 14 - Madonna King 2017-03-16

SHORTLISTED FOR NON-FICTION BOOK OF THE YEAR, ABIA AWARDS 2018 Is your daughter 14? Are you struggling to know what's going on inside her head? Are you worried? This is the book that can help you

understand how she's feeling, what she's thinking and what you need to do to help her navigate her tricky teens to become a fabulous woman. BEING 14 gives a voice to every teen girl in Australia. Madonna King has interviewed 200 14-year-old girls across the country, talked to successful school principals, psychologists, CEOs, police, guidance and neuroscientists to reveal the social, psychological and physical challenges every 14-year-old girl is facing today. -How much independence do they need? -What is the power of a friendship group? -How do you help build self-confidence? -Why the obsession with selfies, social media and FOMO? -How are parents unknowingly making life so much harder for them? Overwhelmingly, these young girls - on the brink of womanhood - struggle to tell their parents how they feel. That's why BEING 14 gives you the answers you are looking for. It's your daughter, talking to you. And her hope, beyond anything, is that you will listen. 'valuable for any parents of teens or pre-teens' SUNDAY TIMES

Art and Politics in China, 1949-1984 - Maria Galikowski 1998

This book examines the complex relationship between art and politics in the People's Republic of China between 1949 and 1984. It focuses in particular on three important facets of this relationship, namely, the organizational structure of China's art establishment, the ideological framework for directing creative activity, and the political movement as a key method for periodically ensuring that artists follow the current official line.

Emotions and Service in the Digital Age - Charmine E. J. Härtel
2020-10-19

Research on Emotion in Organizations comprises chapters describing multidisciplinary research into affect, emotion, and mood in organizations at all levels of analysis, including within-person variation, individual differences, interpersonal exchanges, groups, and organizations.

Unequal Treatment - Institute of Medicine 2009-02-06

Racial and ethnic disparities in health care are known to reflect access to care and other issues that arise from differing socioeconomic conditions. There is, however, increasing evidence that even after such differences are accounted for, race and ethnicity remain significant predictors of the quality of health care received. In *Unequal Treatment*, a panel of experts documents this evidence and explores how persons of color experience the health care environment. The book examines how disparities in treatment may arise in health care systems and looks at aspects of the clinical encounter that may contribute to such disparities. Patients' and providers' attitudes, expectations, and behavior are analyzed. How to intervene? *Unequal Treatment* offers recommendations for improvements in medical care financing, allocation of care, availability of language translation, community-based care, and other arenas. The committee highlights the potential of cross-cultural education to improve provider-patient communication and offers a detailed look at how to integrate cross-cultural learning within the health professions. The book concludes with recommendations for data collection and research initiatives. *Unequal Treatment* will be vitally important to health care policymakers, administrators, providers, educators, and students as well as advocates for people of color.

Divination, Mythology and Monarchy in Han China - Michael Loewe
1994-09-15

An examination of the links between religion and statecraft and how they affected the concept of monarchy during the Han dynasty.

Palliative Care for Chronic Cancer Patients in the Community - Michael Silbermann 2020-10-29

The new global cancer data suggests that the global burden has risen to 18.1 million new cases per year and 9.6 million cancer deaths per year. A number of factors appear to be driving this increase, in particular, a growing and aging global population and an increase of exposure to cancer risk factors linked to social and economic development. For rapidly-growing economies, the data suggests a shift from poverty- or infection-related cancers to those associated with lifestyles more typical in industrialized countries. There is still large geographical diversity in cancer occurrence and variations in the magnitude and profile of the disease between and within world regions. There are specific types of cancer that dominate globally: lung, female breast and colorectal cancer, and the regional variations in common cancer types signal the extent to which societal, economic and lifestyle changes interplay to differentially impact on the profile of this most complex group of diseases. Unfortunately, despite advances in cancer care, a significant proportion of patients at home, experience sub-optimal outcomes. Barriers to successful treatment outcomes include, but are not limited to: access to oncologists in the primary health centers, non-adherence, lack of

experienced oncology and palliative care nurses in the community, inadequate monitoring and the lack of training of family and pediatric physicians. Telemedicine approaches, including telephone triage/education, telemonitoring, teleconsultation and status tracking through mobile applications, have shown promise in further improving outcomes, in particular for chronic cancer patients following their hospitalization. Lessons can be learned from existing hospices in North America, the United Kingdom, Australia, Centers of Excellence in African (Uganda) and modern community services in India (Kerala). An important goal of this book is to describe and encourage professionals to develop new community programs in palliative care, which include training and empowering physicians and nurses in the community on the principles of palliative care. The Middle East Cancer Consortium (MECC) together with the American Society of Clinical Oncology (ASCO) and the American Oncology Nursing Society (ONS) have conducted multiple courses ranging from basic palliative care to more specialized training in palliative care for multiple nationalities in Europe, Asia and Africa. Our experience clearly indicates that, to promote such activities, one needs strong leadership and confirmed political will to support the endeavor. The new book will emphasize the importance of having a core of multiple stakeholders including community leaders, government, NGOs and media to be actively involved in advocating for the cause and generating public awareness. This text will provide the reader with a comprehensive understanding of the outside-of-the-hospital treatment of cancer patients by medical, paramedical and volunteer personnel. In doing so, this text will encourage the creation of new palliative care services improving upon the existing ones and stimulate further research in this field. Part 1 of the text will begin with an overview of the current state of affairs of services provided to cancer patients while being cared for by primary health centers. It will also review the current literature regarding medical and psychological-based therapy options in the community for cancer patients at different stages of their disease. Part 2 will address the unique role of the community nurse, within the framework of the multidisciplinary team treating the patient, in the attempt to provide optimal evaluation and care in very challenging situations (such as with terminal patients). Part 3 will provide insightful models of this new discipline and serve as a valuable resource for physicians, nurses, social workers and others involved in the care of cancer patients. The book will take a multidisciplinary approach, integrating clinical and environmental data for practical management to enhance the efficacy of treatment while relieving suffering. Part 4 will also discuss the application of modern technological approaches to track symptoms, quality of life, diet, mobility, duration of sleep and medication use (including pain killers) in chronic cancer patients in the community. Part 5 of the book will also be devoted to modes of developing a collaborative program between governmental and non-governmental organization sectors. This includes volunteer workers in close collaboration with medical professionals for providing emotional and spiritual support, nursing care, nutritional support and empowering family caregivers. Such a model makes palliative care in the community a "people's movement", thus transferring part of the responsibility and ownership to the community. CORP 007 Proceedings - REAL CORP

The Leadership Experience - Richard L. Daft 2014-01-01

Master the critical leadership skills and solid understanding of today's theory needed to become an effective business leader in today's turbulent times with Daft's THE LEADERSHIP EXPERIENCE, 6E. Acclaimed author Richard Daft helps you explore the latest thinking in leadership theory and contemporary practices at work within organizations throughout the world. You will examine emerging topics, including enhancement of emotional intelligence, leadership vision and courage, leadership of virtual teams, and open innovation, and will connect those topics to recent world events such as ethical scandals and political turmoil. Packed with memorable examples and unique insights into actual leadership decisions, this full-color text includes crisp, clear visuals to reinforce the book's engaging presentation. This edition's proven applications, specifically designed for today's leadership theory and applications course, and a solid foundation grounded in established scholarly research make the topic of leadership come alive. In addition, THE LEADERSHIP EXPERIENCE is available with CengageNOW for the first time. CengageNOW provides an integrated text and online learning solution that enhances understanding of course content and offers opportunities to extend learning. Important Notice: Media content referenced within the product description or the product text may not be available in the ebook version.

Basic Statistics - Agarwal B L 1988-01-01

Individualized Care - Riitta Suhonen 2019-01-19

This contributed book is based on more than 20 years of researches on patient individuality, care and services of the continuously changing healthcare system. It describes how research results can be used to respond to challenges on individuality in healthcare systems. Service users', patients' or clients' point of views on care and health services are urgently needed. This book describes the conceptualisation of the individualized nursing care phenomenon and the process development of the measuring instruments of that phenomenon in different contexts. It describes results from a variety of clinical contexts about individualized nursing care and explains factors associated with the perceptions and delivery of individualized nursing care from different point of views. This book may appeal to clinicians, nurses practitioners and researchers from many fields.

Handbook of Obesity Prevention - Shiriki Kumanyika 2007-09-23

Comprehensive in scope and meticulously researched, Handbook of Obesity Prevention analyzes the intricate causes of this public health crisis, and sets out concrete, multilevel strategies for meeting it head-on. This innovative handbook clearly defines obesity in clinical, epidemiologic, and financial terms, and offers guidelines for planning and implementing programs and evaluating results. This systematic approach to large-scale social and policy change gives all parties involved—from individual practitioners to multinational corporations—the tools to set and attain realistic goals based on solid evidence and best practice in public health. A sample of topics covered: The individual: risk factors and prevention across the lifespan, specific populations (pregnant women, ethnic and regional groups). Levers for change in schools and workplaces. Community settings: role of the physical environment. "De-marketing" obesity: food industries and the media. Grassroots action: consumers and communities. The global obesity epidemic: rapid developments, potential solutions. From obesity prevention to health promotion: the future of the field. Its level of detail and wide range of topics make the Handbook of Obesity Prevention a bedrock sourcebook, overview, reference, or teaching text. Read by topic or cover to cover, here is accurate, up-to-date information for professionals and students in all areas of public health.

America in a Trance - 2018-08-09

Niko J. Kallianiotis first monograph, *America in a Trance* dives into the heart and soul of the Pennsylvania industrial regions, where the notion of small town values exist and sustainable small businesses once thrived under the sheltered wings of American Industry. A mode to promote American values, industrialism provided a place where immigrants from

tattered European countries crossed the Atlantic for a better future. The project isn't just about the flushing out of industry and the towns suffering, but something more. Something as deep rooted as these values and traditions of hard work, family, faith, and an attitude of trying to make the best out of a little less as much of the world passes by or looks in with a skew. Kallianiotis, born and raised in Greece but seemingly Northeastern Pennsylvania bred, has called this place home for roughly twenty years. He believes in this place with a whole heart and it's the element of the experience that drives his concept. Although the sway and beliefs from both sides of the fence in the current political climate have a direct effect and interest in these towns, Kallianiotis achieves a certain level of neutrality within the work. Whether it is the hard Pennsylvania coal towns to the East, the shadows of looming steel stacks to the West or every faded American dream in between. Through the use of light and color, an illumination of hope, the photographer explores his own relationship with the land. Within America in a Trance there is the silhouette of what once was, streets and storefronts thriving, and the echo of that time still ringing in the bricks of the houses and churches.

The Other America - Michael Harrington 1997-08

Presents the original report on poverty in America that led President Kennedy to initiate the federal poverty program

The Gender of Photography - Nicole Hudgins 2020-09-02

It would be unthinkable now to omit early female pioneers from any survey of photography's history in the Western world. Yet for many years the gendered language of American, British and French photographic literature made it appear that women's interactions with early photography did not count as significant contributions. Using French and English photo journals, cartoons, art criticism, novels, and early career guides aimed at women, this volume will show why and how early photographic clubs, journals, exhibitions, and studios insisted on masculine values and authority, and how Victorian women engaged with photography despite that dominant trend. Focusing on the period before 1890, when women were yet to develop the self-assurance that would lead to broader recognition of the value of their work, this study probes the mechanisms by which exclusion took place and explores how women practiced photography anyway, both as amateurs and professionals. Challenging the marginalization of women's work in the early history of photography, this is essential reading for students and scholars of photography, history and gender studies.

Fusion Leadership - Richard L. Daft 2000

Showing managers how to break out of the prison of hierarchical structure by emphasizing intellectual, emotional, and spiritual qualities, the authors creatively integrate new science and systems theory management ideas and present practical applications.